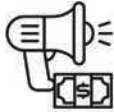




OFFERING THE INDUSTRY'S SMARTEST & MOST FLEXIBLE TALENT ACQUISITION SOLUTIONS

If you're still holding on to an "old-school," multi-step, resume-centric approach to identifying talent, you're missing out on serious opportunity. There's a better way – a way that eliminates barriers and puts candidates first!

HRMC ACCLAIM'S SINGLE UNATTENDED CANDIDATE ENGAGEMENT:



WELCOME AND REALISTIC JOB PREVIEW

From moment one, it's important that your candidates feel a genuine connection to your organization and the job. It's also critical that they're offered a realistic preview of the job, including core responsibilities, schedule, and work environment. With Acclaim, you have total flexibility to customize this for your company and your jobs.



PRESCREEN

Next, candidates share basic information about themselves. Typically, these questions address things like education, work experience, specialized skills, and work preferences. Like any good interaction, we're careful to ensure the process is a nice balance between give and take, keeping candidates engaged and motivated to continue with the process.



BEHAVIORAL INTERVIEW

Acclaim's behavioral-based interview functionality provides the opportunity to see how candidates react in specific employment-related situations. Using this situational judgement approach (backed by solid job analysis data) has proven to be one of the most accurate methods of predicting future work behavior.



ASSESSMENT

Based on the unique knowledge and skill requirements of your job, HRMC works with you to create a series of highly relevant work samples. These work samples are not only engaging and challenging for the candidate, but provide you with extremely valuable (and predictive) data that can be used to help make good decisions.



SCHEDULING

Acclaim evaluates candidates in real-time and identifies top candidates to proceed with your next step. Candidates are provided with all available scheduling options and interviews with only the best applicants are self-scheduled within the same session! The system includes email and text notifications, reminders, and the ability to change appointments online.



BACKGROUND CHECK

If required for your position(s), Acclaim's process flow seamlessly integrates with many of today's leading background check providers – initiating the process for only your most qualified candidates and quickly incorporating the results to offer a holistic view within a single platform. And the best thing? It all happens automatically... no headaches!



ONBOARDING

A well planned and executed onboarding process is critical to helping new employees get off to a quick start and feel positive about their choice to join your organization. Acclaim's powerful technology can help clients define and automate key onboarding tasks to ensure a consistent and thorough experience for all new employees.

Ready to Talk with an Expert?

Contact us today for a free consultation or demonstration!
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